



## **Workshop Support Mechanic (15hrs per week)**

Yate Community Bike Hub CIC (YCBH) are looking for a qualified and community-minded mechanic to support our volunteer workshop.

YCBH is a volunteer-led organisation that aims to reduce transport poverty and support cycling as a healthy, sustainable, low-cost, and high-fun means of everyday transport in Yate and surrounding areas. We have just celebrated our third anniversary and are looking for a mechanic to join our team to support our volunteer workshop and community programmes. Specifically we are looking for someone who is able to support young people with additional needs to access the workshop for work experience and enjoyment. We are able to offer a permanent contract working on a part time basis to cover two days per week.

### **Key Activities**

The key activities of this role include:

- mentoring and support of volunteer mechanics
- mentoring of young people with additional needs on work experience placements

We have great existing relationships with our learning partners SGSE, Oakwood Specialist College and The Brandon Trust, working together to find and support students to undertake placements in the workshop. Some of our current students have been with us since September 2022 are supported by school staff on a 1-2-1 ratio so as a mechanic you'll be welcomed into an established placement team.

Secondary activities that may be available dependent on demand and capacity include:

- repair of bikes for sale / donation to those in need
- triage of donated bikes (scrap / strip/ fix)
- providing advice / specialist support to members of the public and Hub volunteers e.g. the fitting of child seats

The mechanic will be expected to support the general maintenance of a safe working environment in line with our health and safety policy for example by ensuring tools are used safely and put away, fire exits are kept clear and the shop is accessible.

### **Hours, Pay and Start Date**

This role is currently offered on a part-time basis for 15 hours per week at £26k FTE. Our placement partners are flexible with respect to days and timings providing an opportunity for the mechanic to set their working schedule.

Additional activities listed above link to our volunteer workshop sessions which are currently Monday, Tuesday and Wednesday afternoons 2-5pm and Saturday 10am-3pm. Support of these sessions can also be flexible in discussion with the YCBH directors and will depend on demand and available funds.

We are looking for someone to join the team in August to be ready for the start of the new school year.

### **Skills and Experience**

We are looking for someone who can bring technical skill and experience to the team paired with the passion and patience to work with a diverse community as part of our mission to make cycling accessible to all.

- A patient, kind and open-minded attitude to working with people with diverse needs
- Ability to work independently as part of a small team where self-motivation and a collaborative approach to problem solving are key
- Excellent communication skills
- Reliability and good time management
- Cytech Level 2 or equivalent demonstrable experience, along with a commitment to producing excellent quality work

### **How to apply**

To apply please send

- your CV detailing your experience and qualifications
- contact details for someone who can provide a reference
- covering email / letter explaining why you'd like to join the team at YCBH

to [yatecommunitybikehub@gmail.com](mailto:yatecommunitybikehub@gmail.com) with the subject line Workshop Support Mechanic  
Please also send any questions regarding the role to the address above.

If your application is successful we will contact you within three weeks of receiving your details. We expect to hold interviews in the w/c 21st July. In the event of a large number of applications we apologise that we may not have the resource to provide individualised feedback to each candidate.